

Ref: GAT/PRIN/2024-25/288

Date:14.11.2024

NOTIFICATION

In accordance with UGC, AICTE, VTU norms **SC-ST Welfare Committee** has been constituted for Global Academy of Technology. The committee's tenure is for a period of two years with effect from 14.11.2024

SN	Name	Department	Role
1	Dr. H B Balakrishna	Principal	Chairman
2	Dr. Jayachitra G	Associate Professor-EEE	Convener
3	Ms. Sharmila	Asst Professor -IS	Member
4	Mr. Tilak Kumar L	Asst Professor -EC	Member
5	Ms. Rakshitha S	Asst Professor -Civil	Member

SC/ST/OBC/Minority welfare and Grievance Committee

Objectives of the Committee

- To ensure there is no caste-based discrimination in the Institution
- To take up measures for achieving the objectives and targets laid down by the Government of India for the SC/ST/OBC students and employees.
- Guide the SC/ST/OBC students of the Institute, to optimally utilize the benefits of the schemes offered by the State Governments, Government of India (GOI) and UGC;
- Sensitize all the sectors of Teaching/non-Teaching staff towards the Constitutional mandate, UGC Guidelines for the Cell and its functioning at TCC.

Functions

- Function as a Grievance Redressal Cell for the grievances of SC/ST/OBC students and employees of the Institution and make them necessary help in solving their academic and administrative problems.
- To deal with the representations received from Scheduled Castes, Scheduled Tribes and Other Backward Castes candidates regarding their admission, recruitment, promotion and other similar matters in the Institution.
- To circulate Government of India orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the Institution in suitable forms by a stipulated date and take follow up action where required.
- To collect reports and information regarding the GOI orders and the various aspects of education, training and employment of Scheduled Castes, Scheduled Tribes and Other

Backward Castes candidates, for evolving new policies or modifying existing policy by the commission.

- To Analyze information on admissions, education, training and employment of SC's and STs, and OBC, and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/ University Grants Commission and such other authorities as may be required.

Process of Submitting the Complaint

Any aggrieved employee/student belonging to the reserved category can reach out to the Committee coordinator or members any time or to the principal

By sending an email at tcctolani@gmail.com or

By lodging a complaint in writing to the committee members

Grievance Mechanism

- On receiving a complaint, the Committee shall commence a meeting within fifteen days of receipt of complaint.
- The committee shall fix a date of hearing the complaint which shall be communicated to the aggrieved person.
- The aggrieved party may either appear in person or submit written averments of his/her case before the Committee.
- The Committee shall report its findings to the principal with recommendations if any, within a period of thirty days.



Principal

Global Academy of Technology, Bangalore.

PRINCIPAL
Global Academy of Technology
Ideal Homes Township,
Rajarajeshwari Nagar, Bangalore-560 098