

Ref: GAT/PRIN/2024-25/270

Date:14.11.2024

## NOTIFICATION

In accordance with UGC, AICTE, VTU norms **Prevention of Sexual Harassment Cell (POSH)** has been constituted for Global Academy of Technology. The committee's tenure is for a period of two years with effect from 14.11.2024.

Sl.No	Name	Department	Role
1	Dr Seema Srinivas	ECE	Sr. Woman Presiding Officer
2	Ms Suman TD	MBA	Teaching Faculty
3	Dr Ravikumar DV	Mechanical	Teaching Faculty
4	Ms Sabarimathy K	HR	Non teaching
5	Mr Abhishek	PED	Non teaching
6	Ms Meghana	Trustin	External Member
7	Mr Dhyan Kumar	CSE 4th sem student	Student representative
8	Ms Meghana	CSE 4th sem student	Student representative
9	Ms Sinchana	MBA 2nd sem	Student representative

The Women Protection Cell was established to handle workplace sexual harassment allegations. The cell improves awareness of women's issues and creates a safe environment for them on college campuses. Seminars and guest talks are held to discuss all of the current social concerns and how they affect females. The cell is also in charge of investigating complaints about women that are made by employees and students regarding the institution's female grievances. Students can lodge any grievances they may have in the grievance box located in the girls' common room. Any complaint is examined, and the cell takes the proper action right away.

### Basic Functions of Cell

- To protect the rights of women and any sorts of violence against them.
- To effectively address workplace sexual harassment complaints, assure confidentiality, and assure non-retaliation.

- To educate all students and women employees of the institute about Sexual Harassment at the workplace, its effects, and laws against it.
- To provide a platform for listening to complaints and redressal of grievance.
- To equip the female students, faculty, and staff members with knowledge of their legal rights.
- To help in knowing the importance of good health and nutrition and facilities available for them.

This committee will meet at least once in a semester or more often as required and submit its minutes of meeting to the principal for necessary actions.



Principal

Global Academy of Technology, Bangalore.

**PRINCIPAL**  
**Global Academy of Technology**  
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